



Suppliers and Partners Code of Conduct

I. Introduction

Ambrosia Holdings is dedicated to fostering ethical, transparent, and mutually beneficial relationships with its partners and suppliers. This **Code of Conduct** reflects our values and outlines the standards we expect all partners and suppliers to uphold. It ensures compliance with applicable **EU laws** and **regulations** while recognizing our incorporation under the laws of Hong Kong.

By entering into agreements with Ambrosia Holdings, partners and suppliers acknowledge and commit to adhering to this **Code of Conduct**.

II. Ethical Business Practices

1. Compliance with Laws and Regulations

Partners and suppliers must comply with all applicable laws and regulations, including but not limited to:

- EU laws governing trade, competition, and environmental practices when operating within the EU.
- Anti-corruption and anti-bribery laws of both the EU and Hong Kong.
- Local, national, and international laws in their jurisdictions of operation.

2. Fair Competition

Partners and suppliers are expected to engage in fair competition and refrain from practices such as collusion, price-fixing, or other anti-competitive behaviors.

3. Anti-Corruption and Bribery

We enforce a zero-tolerance policy on bribery and corruption. Partners and suppliers must not engage in or tolerate corrupt practices and are expected to uphold transparency in all dealings.

4. Conflicts of Interest

Partners and suppliers must disclose any conflicts of interest that could affect their relationship with Ambrosia Holdings and take steps to resolve them appropriately.

5. Confidentiality

Partners and suppliers must protect Ambrosia Holdings' proprietary and confidential information, ensuring it is used solely for intended business purposes.

III. Labor and Human Rights

1. Human Rights Compliance

Partners and suppliers must respect and uphold fundamental human rights in accordance with the Universal Declaration of Human Rights and relevant EU and Hong Kong labor laws.

2. Diversity and Inclusion

Partners and suppliers are expected to adopt non-discriminatory employment practices and create an inclusive work environment that values diversity.

3. Health and Safety

Partners and suppliers must provide a safe and healthy work environment for employees,

meeting or exceeding standards set by applicable regulations in the EU, Hong Kong, and other jurisdictions.

IV. Environmental Responsibility

1. Sustainability Commitment

Partners and suppliers must actively work to reduce their environmental impact, including minimizing waste, emissions, and resource consumption.

2. Regulatory Compliance

Partners and suppliers must comply with all EU and Hong Kong environmental regulations, including those governing sustainable sourcing, waste management, and emissions control.

3. Eco-Innovation

Suppliers are encouraged to implement eco-friendly processes and innovations that support Ambrosia Holdings' commitment to sustainability.

V. Corporate Governance and Transparency

1. Accurate Record-Keeping

Partners and suppliers must maintain transparent, accurate, and auditable records of all business transactions.

2. Risk Management

Suppliers must identify and address risks in their operations to ensure the stability and integrity of their business processes.

3. Ethical Leadership

Partners and suppliers are expected to demonstrate ethical leadership and align their operations with Ambrosia Holdings' values.

VI. Stakeholder Relationships

1. Supply Chain Responsibility

Partners and suppliers must ensure their supply chains also adhere to this Code of Conduct and meet the same ethical standards.

2. Collaboration and Mutual Respect

All dealings with Ambrosia Holdings should be conducted in good faith, fostering trust and long-term collaboration.

3. Community Engagement

Partners and suppliers are encouraged to contribute positively to the communities in which they operate.

VII. Monitoring and Compliance

1. Assessment and Audits

Ambrosia Holdings reserves the right to assess compliance through audits and evaluations, as permitted by Hong Kong laws and any applicable EU regulations.

2. Reporting Violations

Partners and suppliers must report any suspected violations of this Code of Conduct to Ambrosia Holdings. Whistleblower protections will be extended to ensure open and honest communication.

3. Corrective Actions

Non-compliance will result in corrective action plans. Repeated or severe violations may lead to termination of the partnership or supplier agreement.

VIII. Conclusion

This Code of Conduct reflects Ambrosia Holdings' commitment to ethical business practices, sustainability, and legal compliance under Hong Kong laws while respecting EU regulations. By adhering to these principles, partners and suppliers contribute to a relationship built on trust, transparency, and shared success.

Ambrosia Holdings

Administration